

Appendix 1: Action Plan Assignment Updates

Action Number	Action	Status	Updates
	Phase 1 - Corporate Actions		
	1. Communication, Lobbying, partnership working and influencing others		
1.1	Create a brand/image for Climate Change communications and use with all comms to do with behaviour change, engagement and positive environmental impacts	Amber	
1.2	Keep the Council's climate change web pages up to date and continue to develop media to engage new audiences and keep people and organisations engaged	Amber	
	2 Governance and decision making		
2.1	To reflect the climate action the council is planning to meet with all council service areas and engage with HBC staff to update the action plan	Green	Part 1 complete, further meetings to discuss updating of each Service Area's actions to commence Q4 23/24
2.2	Provide staff and councillor training on the council's climate change strategy and action plan to ensure our decisions take into account climate change implications	Amber	
2.3	investigate climate/carbon E-learning opportunities available through the councils current learning portal that could be mandatory for all staff	Amber	
2.4	Update job descriptions to include climate change as part of the standard result area for all jobs incorporating climate change into the Council's behavioural framework	Amber	
2.5	Set up green champions network for interested staff to support the council's climate change work	Amber	
2.6	Prepare an annual report to cabinet each March and 6 monthly update report in October providing an update about the action plan and information about the towns and the council's carbon emissions.	Green	
	3 Renewable and low carbon energy (power and heat)		

3.1	Continue to identify further opportunities to install solar PV on council owned buildings and large 3rd party roofs in the borough	Green	Project on hold due to financial budget constraints
3.2	Ensure the council purchases green electricity for its operational assets e.g. Muriel Matters House	Green	New deal entered into in October 2023 for a three year period
3.2	Budget monitoring of procuring green energy against non green	Green	
4 Reducing energy demand from homes and the built environment			
4.1	Review the Council's estate to understand the current carbon/energy performance of its assets and develop a long-term asset management plan and associated carbon reduction plan for council assets to ensure the council assets meet EPC requirements EPC C by 2025 for new tenant and 2018 for existing tenants.	Amber	Forming part of the wider Strategic Asset Management Plan.
4.2	Undertake further energy /carbon efficient retrofits of Council operational buildings if cost-effective to do so e.g. LED lighting at MMH	Amber	
5 Transport			
5.1	Continue to review the Councils fleet and identify opportunities for fleet replacement with zero and ultra low carbon vehicles and the use of electric bikes. Install associated work place charge points for electric fleet	Green	New vans for the DSO have been purchased, other vehicles are being reviewed.
5.2	Introduce a cycle to work scheme to encourage more active travel for staff Reviewing other actions to support this such as a secure bike store and potential battery charging for EV bikes.	Amber	
6 Biodiversity, green infrastructure and nature recovery			
6.1	Develop an in house Grounds maintenance service and new service specification to manage the town's parks and open spaces	Green	Grounds Maintenance came in house in November 2023. Work being carried out to finalise service specification.
6.2	Improve and reduce mowing practices on the council's land, in parks and open spaces and grass verges	Amber	

6.3	Reduce the use of chemicals on council's land and lobby ESCC to do the same	Amber	
6.4	Increase wildflower and pollinator planting where suitable	Amber	
6.5	Continue to develop sustainable planting schemes within parks and open spaces, seafront beds and decorative planters to reduce the need to replant annual plants and conserve water	Amber	
6.6	Continue to manage the Cemetery grounds that allow for minimal mowing and maintenance whilst enabling public access to the site and plant new trees as part of the Queens Green Canopy project in the century Grounds	Amber	
7 Food			
7.1	Support local food growing through Local Plan policies	Amber	
7.2	Support and promote the Hastings sustainable fishing fleet e.g. through the development of a fishing committee	Amber	
8 Reducing emissions from waste and supporting a circular economy			
8.1	Working in partnership review waste & recycling service provision to align them with the requirements of increasing recycling and decreasing residual waste especially as the requirements of the Environment Act and food waste collections become clearer	Green	
8.2	Working in partnership complete the fleet review to produce pathway to zero carbon RCV (refuse collection vehicle) fleet	Green	
8.3	Deliver on zero carbon RCV fleet	Amber	
8.4	Compost parks and open space waste, creating a mulch/ compost to reapply to our land	Amber	
9 Water			
9.1	Once asset management plan is completed for non-domestic buildings ensure water consumption is addressed in all of the council's assets	Amber	
10 Adaptation and Resilience		Red	

10.1	Ensure the blue green infrastructure plans and biodiversity net gain build future climate resilience for the town through natural capital solutions and carbon offsetting	Amber	
10.2	Continue to adapt the planting schemes in our parks and open spaces in response to hotter drier summers and more intense winter rainfall and wetter winters.	Amber	
	Flood Mitigation from Corporate Plan		
	investigate causes, identify mitigations and adaptations as a result of the January '23 town centre flooding;	Red	
	Report expected from ESCC	Green	
	Review report in project team	Amber	
	Share report for wider comment	Amber	
	Full Council meeting on report	Red	
	in partnership with key stakeholders develop an action plan and identify funding or investment which will enable these mitigations and adaptations to be implemented	Red	
	continue to hold SW to account and ensure they minimise discharges onto our beaches	Red	
	continue working with our partners to develop the relationship with Southern Water (SW), ensure infrastructure is maintained and improved in line with SW Investment plan and push harder for more investment into the aging infrastructure in our town	Red	
	work with regional partners for an East Sussex approach to strategic management with key infrastructure bodies	Red	